



**NEVILLE
BONNER**
PRIMARY SCHOOL

Neville Bonner Primary School

Annual School Board Report
2018



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

School report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports/ Annual Action Plan Reports
- newsletters
- other sources such as My School.

School Context

2018 is Neville Bonner Primary School's sixth year of operation, having opened as a new school in 2013. The school's enrolment during 2018 reached approximately 871 students (August Census), comprising preschool to Year 6 students. Our school enjoys a culturally diverse population. Approximately 48 percent of the students speak English as their second, third or fourth language. Our student body speaks approximately 66 languages.

The school is situated in a new and vibrant suburb where families continue to move in throughout the year and all children have relatively short educational histories with the school. The staffing requirements, including teaching and administrative staff have increased to match the growth in enrolments. The school's staffing profile includes a large number of teachers in their early years of teaching. Their enthusiasm for both teaching and the nurturing of the well-being of the children is a marked asset for the school. The physical environment of the school continues to grow with 2018 seeing the opening of a two-storey building providing eight new learning spaces to assist in meeting the demand of the increasing enrolments of the school.

Creating a strong sense of connectedness and belonging for all students has been an important feature of the school's work as we develop our school as a community of learners. As a new and rapidly growing school, all aspects of school life and organisation continue to undergo formation to meet the changing needs of the community. On occasions, some of these aspects need to take priority over the planned outcomes of the 2018 Annual Action Plan.

Student Information

Student enrolment

In 2018 there were a total of 651 students enrolled at this school.

Table: 2018 Student enrolment

Student type	Number of students
Male	337
Female	314
Aboriginal and Torres Strait Islander	14
LBOTE*	381

*Language Background Other Than English

Source: Analytics and Evaluation, December 2018

Student attendance

The following table identifies the attendance rate of students by year level during 2018. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: 2018 Attendance rates in percentages*

Year level	Attendance rate
1	90.0
2	91.0
3	92.0
4	90.0
5	92.0
6	91.0

Source: Analytics and Evaluation, December 2018

* Attendance data for 2018 have been derived from a school administration system in the process of implementation. Care should be taken when comparing these data with data from previous years and from other jurisdictions.

Supporting attendance and managing non-attendance

All ACT public schools put into effect the education participation requirements in the *Education Act 2004* and the responsibilities of schools in relation to compulsory education. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the year of reporting is highlighted in the following table. The data is taken from the school's verified August staffing report. For reporting purposes it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June 2018, 101 Aboriginal and Torres Strait Islander staff members were employed across the Directorate.

Table: 2018 Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	37.87
Teaching Staff: Full Time Equivalent Temporary	11.00
Non Teaching Staff: Full Time Equivalent	14.38

Source: This data is from the 2018 August census date and is calculated using the parameters provided by the ABS.

School Review and Development

The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework, *'People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability'*. This framework has school improvement at its centre, with the National School Improvement Tool (NSIT) as its core feature, providing support to achieve high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year cycle of school review and development. In the fourth year schools underwent an external validation process. In 2016 this changed to a five-year cycle with an External School Review at the end.

Our school was reviewed in 2018. A copy of the Review Report Summary can be found on our school website.

School Satisfaction

Schools use a range evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. In August/ September of this reporting period ACT schools undertook a survey to gain an understanding of school satisfaction at that time. This information was collected from Staff, parents and students from year 5 and above (with the exception of students in special schools) through an online survey.

Overall Satisfaction

In 2018, 74% of parents and carers, 80% of staff, and 68% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School

Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 50 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff in agreement with each national opinion item

National opinion item	
Teachers at this school expect students to do their best.	96
Teachers give useful feedback.	88
Teachers at this school treat students fairly.	98
This school is well maintained.	86
Students feel safe at this school.	76
Students at this school can talk to their teachers about their concerns.	94
Parents at this school can talk to teachers about their concerns.	80
Student behaviour is well managed at this school.	40
Students like being at this school.	84
This school looks for ways to improve.	80
This school takes staff opinions seriously.	50
Teachers at this school motivate students to learn.	98
Students' learning needs are being met at this school.	82
This school works with parents to support students' learning.	76
Staff get quality feedback on their performance	60
Staff are well supported at this school.	45

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 201 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers in agreement with each national opinion item

National opinion item	
Teachers at this school expect my child to do his or her best.	80
Teachers give useful feedback.	74
Teachers at this school treat students fairly.	78
This school is well maintained.	89
My child feels safe at this school.	86
I can talk to my child's teachers about my concerns.	92
Student behaviour is well managed at this school.	64
My child likes being at this school.	85
This school looks for ways to improve.	67
This school takes parents' opinions seriously.	61
Teachers at this school motivate my child to learn.	82

My child is making good progress at this school.	75
My child's learning needs are being met at this school.	70
This school works with me to support my child's learning.	70

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 80 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students in years 5 to 6 in agreement with each national opinion item

National opinion item	
My teachers expect me to do my best.	95
Teachers give useful feedback.	73
Teachers at my school treat students fairly.	57
My school is well maintained.	73
I feel safe at this school.	61
I can talk to my teachers about my concerns.	61
Student behaviour is well managed at my school.	39
I like being at my school.	61
My school looks for ways to improve.	75
Staff take students' opinions seriously.	63
My teachers motivate me to learn.	82
My school gives me opportunities to do interesting things.	70

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

These results, as well as the continual review of school performance, contributed to the evaluation of our Strategic Plan and the development of Annual Action Plans. The Strategic Plan (or School Improvement Plan) is available on the school website.

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry assessment of their early reading and numeracy skills using the Performance Indicators in Primary Schools (PIPS) program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school.

Table: Neville Bonner Primary School PIPS 2018 mean raw scores

Agency	Reading start	Reading end	Mathematics start	Mathematics end
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School	48	122	37	55
ACT	49	124	39	54

Source: Analytics and Evaluation

Results are not reported when there are fewer than five students with results. This rule is applied for reasons of statistical reliability, as well as to protect the privacy of students in small schools.

The following table shows the mean scores achieved by students at this school compared to the ACT for this reporting period.

Table: Neville Bonner Primary School 2018 NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	419	441	474	518
Writing	399	411	441	460
Spelling	415	410	486	494
Grammar & Punctuation	427	438	482	510
Numeracy	409	416	471	494

Source: Analytics and Evaluation

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-June	July-December	January-December
Self-management funds	256480.70	336351.43	592832.13
Voluntary contributions	16423.00	272.50	16695.50
Contributions & donations	36.10	4949.50	4985.60
Subject contributions	48120.77	7649.43	55770.20
External income (including community use)	14827.35	21718.32	36545.67
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	2778.15	2193.18	4971.33
TOTAL INCOME	338666.07	373134.36	711800.43
EXPENDITURE			
Utilities and general overheads	78538.82	85070.84	163609.66
Cleaning	79267.83	83500.52	162768.35
Security	813.45	108.00	921.45
Maintenance	37081.48	33331.99	70413.47
Administration	6866.87	6387.94	13254.81
Staffing	0.00	0.00	0.00
Communication	3637.80	10261.99	13899.79
Assets	6381.63	7266.60	13648.23
Leases	0.00	0.00	0.00
General office expenditure	64233.33	45986.75	110220.08
Educational	131478.25	7807.37	139285.62
TOTAL EXPENDITURE	408299.46	279722.00	688021.46
OPERATING RESULT	-69633.39	93412.36	23778.97
Actual Accumulated Funds	180676.51	151351.94	151351.94
Outstanding commitments (minus)	-35005.77	0.00	-35005.77
BALANCE	76037.35	244764.30	140125.14

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for 2018.

Reserves

Nil.

Endorsement Page

Members of the School Board

Parent Representative(s): Andrew Braddock, Amani Kerr, Anna Kitson

Teacher Representative(s): Ian Blackwell, Kylie Robertson

Board Chair:

Principal: Fran Dawning

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

Board Chair Signature: [TYPE SIGNATURE]

Date: / /

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: [TYPE SIGNATURE]

Date: / /