



**NEVILLE
BONNER**
PRIMARY SCHOOL

Neville Bonner Primary School

Annual School Board Report 2019



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports
- newsletters
- other sources such as My School.

School Context

2019 is Neville Bonner Primary School's seventh year of operation, having opened as a new school in 2013. The school's enrolment during 2019 reached approximately 876 students (August Census), comprising preschool to Year 6. Our school enjoys a culturally diverse population. Approximately 49 percent of the students speak English as their second, third or fourth language. Our student body speaks close to 70 different languages.

The school services the suburbs of Bonner and Forde. Throughout the year, there are significant numbers of new enrolments. Additionally, a considerable proportion of families move in and out of the suburbs each year.

The school's staffing profile includes a large number of teachers in their early years of teaching. Their enthusiasm for both teaching and the nurturing of the well-being of the children is a marked asset for the school. The physical environment of the school continues to grow, with 2019 seeing the construction of a new permanent contemporary building, providing six new adaptable learning spaces and adaptable studios to assist in meeting the demand of the increasing enrolments of the school.

Creating a strong sense of connectedness and belonging for all students within our diverse community continues to be an important feature of the school's work.

Student Information

Student enrolment

In this reporting period there were a total of 719 students enrolled at this school.

Table: Student enrolment

Student type	Number of students
Male	365
Female	354
Aboriginal and Torres Strait Islander	13
LBOTE*	439

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Language Background Other Than English

Student attendance

The following table identifies the attendance rate of students by year level during this reporting period. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: Attendance rates in percentages

Year level	Attendance rate
1	89.0
2	90.0
3	89.0
4	90.0
5	92.0
6	91.0

Source: ACT Education Directorate, Analytics and Evaluation Branch

Supporting attendance and managing non-attendance

ACT public schools support parents and careers to meet their legal responsibilities in relation to the compulsory education requirements of the *Education Act 2004*. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the current reporting period is provided in the following table. The data is taken from the school's verified August staffing report. For reporting purposes, it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and

staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June of the reporting period, 119 Aboriginal and/or Torres Strait Islander staff members were employed across the Directorate.

Table: Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	39.24
Teaching Staff: Full Time Equivalent Temporary	11.72
Non Teaching Staff: Full Time Equivalent	21.90

Source: ACT Education Directorate, People and Performance Branch

School Review and Development

The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework '*People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability*'. Annually, system and school level data are used alongside the National School Improvement Tool to support targeted school improvement, high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year improvement cycle. In the fourth year schools underwent an external Validation process. In 2016 this changed to a five-year cycle with a School Review at the end.

Our school was reviewed in 2018. A copy of the Report of Review can be found on our school website.

School Satisfaction

Schools use a range of evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. Annually in August/ September ACT schools undertake a survey to gain an understanding of school satisfaction at that time. This information is collected from staff, parents and students from year 5 and above through an online survey.

Overall Satisfaction

In this period of reporting, 72% of parents and carers, 82% of staff, and 62% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 39 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff in agreement with each national opinion item

National opinion item	
Parents at this school can talk to teachers about their concerns.	88
Staff are well supported at this school.	53
Staff get quality feedback on their performance.	53
Student behaviour is well managed at this school.	53
Students at this school can talk to their teachers about their concerns.	98
Students feel safe at this school.	85
Students like being at this school.	85
Students' learning needs are being met at this school.	75
Teachers at this school expect students to do their best.	95
Teachers at this school motivate students to learn.	95
Teachers at this school treat students fairly.	98
Teachers give useful feedback.	76
This school is well maintained.	93
This school looks for ways to improve.	80
This school takes staff opinions seriously.	58
This school works with parents to support students' learning.	80
Teachers give useful feedback.	76

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

A total of 190 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers in agreement with each national opinion item

National opinion item	
My child feels safe at this school.	84
I can talk to my child's teachers about my concerns.	82
My child is making good progress at this school.	73
My child likes being at this school.	85
My child's learning needs are being met at this school.	71
Student behaviour is well managed at this school.	61
Teachers at this school expect my child to do his or her best.	83
Teachers at this school give useful feedback.	69
Teachers at this school motivate my child to learn.	80
Teachers at this school treat students fairly.	76
This school is well maintained.	85
This school looks for ways to improve.	62

This school takes parents' opinions seriously.	55
This school works with me to support my child's learning.	67

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

A total of 197 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students in agreement with each national opinion item

National opinion item	
I can talk to my teachers about my concerns.	67
I feel safe at this school.	58
I like being at my school.	57
My school gives me opportunities to do interesting things.	68
My school is well maintained.	56
My school looks for ways to improve.	69
My teachers expect me to do my best.	94
My teachers motivate me to learn.	80
Staff take students' concerns seriously.	62
Student behaviour is well managed at my school.	37
Teachers at my school treat students fairly.	64
Teachers give useful feedback.	71

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Data derived from annual School Satisfaction Survey

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry and on-exit assessment of their early reading and numeracy skills using the Performance Indicators in Primary Schools (PIPS) program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school for the current reporting period.

Table: Neville Bonner Primary School PIPS 2019 mean raw scores

Agency	Reading start	Reading end	Mathematics start	Mathematics end
School	51	127	38	55
ACT	49	123	39	55

Source: ACT Education Directorate, Analytics and Evaluation Branch

NAPLAN

Students in years 3, 5, 7 and 9 in all ACT schools participate in the National Assessment Program-Literacy and Numeracy (NAPLAN). This program assesses skills in reading, writing, spelling, grammar and punctuation, and numeracy.

In this reporting period, 0.00 % of year 3 students and 3.90 % of year 5 students were exempt from testing based on nationally agreed criteria.

For reasons of statistical reliability, as well as to protect the privacy of students, results are not reported when the sample size is less than five.

The following table shows the mean scores achieved by students at this school compared to all other ACT public schools for this reporting period.

Table: NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	418	438	509	516
Writing	415	418	470	474
Spelling	417	408	514	497
Grammar & Punctuation	420	440	501	500
Numeracy	391	411	491	496

Source: ACT Education Directorate, Analytics and Evaluation Branch

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-June	July-December	January-December
Self-management funds	282223.19	204006.59	486229.78
Voluntary contributions	0.00	0.00	0.00
Contributions & donations	14524.55	10318.98	24843.53
Subject contributions	27086.90	13181.05	40267.95
External income (including community use)	6244.18	30396.76	36640.94
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	2704.67	2418.53	5123.20
TOTAL INCOME	332783.49	260321.91	593105.40
EXPENDITURE			
Utilities and general overheads	68576.32	93547.62	162123.94
Cleaning	90971.22	2408.30	93379.52
Security	330.58	1090.94	1421.52
Maintenance	29147.20	22176.89	51324.09
Administration	7155.81	6908.62	14064.43
Staffing	-2148.17	2148.17	0.00
Communication	6820.03	16213.32	23033.35
Assets	1165.32	5903.03	7068.35
Leases	0.00	0.00	0.00
General office expenditure	45799.12	50807.99	96607.11
Educational	87482.06	17927.95	105410.01
TOTAL EXPENDITURE	335299.49	219132.83	554432.32
OPERATING RESULT	-2516.00	41189.08	38673.08
Actual Accumulated Funds	170448.98	151894.49	151894.49
Outstanding commitments (minus)	-63453.68	0.00	-63453.68
BALANCE	104479.30	193083.57	127113.89

Voluntary Contributions

Please note that Voluntary Contributions of \$17600 are included in *INCOME: Contributions and Donations*. The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for this reporting period.

Endorsement Page

Members of the School Board

Parent Representative(s): Amani Kerr Andrew Braddock Anna Kitson

Teacher Representative(s): Kylie Robertson Ian Blackwell

Board Chair: Amani Kerr

Principal: Fran Dawning

I approve the report, prepared in accordance with the provision of the *ACT Education Act 2004*, section 52.

Board Chair Signature: Amani Kerr

Date: 02 / 07 / 2020

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Fran Dawning

Date: 02 / 07 / 2020