



# Maribyrnong Primary School

Annual School Board Report 2021

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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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## Reporting to the community

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Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports
- newsletters
- other sources such as My School.

## School Context

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Maribyrnong Primary is situated in northern Canberra and has 560 students from preschool to year 6. The school comprises units of flexible design that allow for multi-age and small groupings formal and informal work areas large and small group activities and targeted extension and special interest programs.

We have a Learning Support Unit (LSU) for students with special needs from kindergarten to year 6 and a Learning Support Unit – Autism (LSUA) specific for students in kindergarten to year six who have been diagnosed on the Autism Spectrum Disorder. Inclusivity defines the school's culture and is demonstrated daily, delivering successful outcomes for students with specific physical and intellectual needs.

Our vision at Maribyrnong Primary is to provide a positive and supportive teaching and learning environment. We aim to inspire learning through quality innovative, connective, and inclusive teaching practices and empower students to take a shared responsibility for their learning and actions. Working in partnership with the community we aim to develop responsible and active members of society. The core values of the school are Resilience, Endeavour, Respect, Responsibility, and Inclusion. These values underpin our Positive Behaviours for Learning and are also integrated through our recently rejuvenated multi age house groups.

Our School Improvement Plan defines our goals and priorities providing us with a strategic direction and a framework for improvement. Our recent work has focused on the following three areas: To increase the proportion of learners at or above expected growth in writing and reading To increase the proportion of learners at or above expected growth in Mathematics Improve student wellbeing, engagement, and connection to school to support their learning This work has involved partnership with The University of Canberra through action research, the refinement of our curriculum documentation and alignment with assessment practices, the rewriting of our supporting student engagement approach and a focus on targeted feedback. All this underpinned by a common language and approach to differentiation: meeting each individual child at their point of learning need.

## Student Information

### *Student enrolment*

In this reporting period there were a total of 471 students enrolled at this school.

### **Table: Student enrolment**

Student type	Number of students
Gender - Male	259
Gender - Female	212
Gender - Non-binary or other*	0
Aboriginal and Torres Strait Islander	7
LBOTE**	214

Source: ACT Education Directorate, Analytics and Evaluation Branch

\* If the number of non-binary students is less than six, or if gender is unknown, these are randomly assigned 'Male' or 'Female' and included in the counts.

\*\* Language Background Other Than English

## Student attendance

The following table identifies the attendance rate of students by year level during this reporting period. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

\*NOTE: Student attendance data for this period should be understood within the context of flexible learning arrangements enacted in response to COVID19. Comparison of attendance figures to previous reporting periods is not valid.

**Table: Attendance rates in percentages**

Year level	Attendance rate
1	93.0
2	93.0
3	93.0
4	92.0
5	93.0
6	91.0

Source: ACT Education Directorate, Analytics and Evaluation Branch

## Supporting attendance and managing non-attendance

ACT public schools support parents and careers to meet their legal responsibilities in relation to the compulsory education requirements of the *Education Act 2004*. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

## Staff Information

### Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

### *Workforce composition*

Workforce composition for the current reporting period is provided in the following table. The data is taken from the school's verified August staffing report. For reporting purposes, it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June of the reporting period, 135 Aboriginal and/or Torres Strait Islander staff members were employed across the Directorate.

**Table: Workforce composition numbers**

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	33.85
Teaching Staff: Full Time Equivalent Temporary	2.00
Non Teaching Staff: Full Time Equivalent	18.54

Source: ACT Education Directorate, People and Performance Branch

## School Review and Development

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The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework '*People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability*'. Annually, system and school level data are used alongside the National School Improvement Tool to support targeted school improvement, high standards in student learning, innovation and best practice in ACT public schools.

Our school was reviewed in 2018. A copy of the Report of Review can be found on our school website.

Our school will be reviewed in 2022.

## School Satisfaction

Schools use a range of evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. Annually in August/ September ACT schools undertake a survey to gain an understanding of school satisfaction at that time. This information is collected from staff, parents and from 2020 students from year 4 and above (previously year 5 and above) through an online survey.

### Overall Satisfaction

In this period of reporting, 79.5% of parents and carers, 97.5% of staff, and 73.5% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 8 staff, 9 parent, and 10 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

Due to the impacts of the COVID-19 pandemic, the survey was taken in November, rather than in August as has been done in previous years. This was just after the majority of students and staff returned to school-based learning after a period of around 3 months of remote learning. A number of questions were removed from previous years' to shorten the time required by community members to complete the survey.

A total of 40 staff responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of staff\* in agreement with each national opinion item**

National opinion item	
Parents at this school can talk to teachers about their concerns.	98
Staff get quality feedback on their performance.	52
Student behaviour is well managed at this school.	80
Teachers want every student to do their best. (Replaces 'Teachers at this school expect students to do their best')	100
Staff at this school treat students with respect. (Replaces 'Teachers at this school treat students fairly')	100
Teachers give useful feedback.	93
This school is well maintained.	73
The way decisions are made in this school are appropriate (Replaces 'This school takes staff opinions seriously')	86

Source: ACT Education Directorate, Analytics and Evaluation Branch

\*Proportion of those who responded to each individual survey question

A total of 112 parents responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of parents and carers\* in agreement with each national opinion item**



National opinion item	
My child feels safe at this school.	92
My child is making good progress at this school.	77
Student behaviour is well managed at this school.	73
Teachers at this school believe that every student can be a success. (Replaces 'Teachers at this school expect my child to do his or her best')	72
Teachers give useful feedback.	70
Staff at this school treat students with respect. (Replaces 'Teachers at this school treat students fairly')	89
This school is well maintained.	86
This school is active in seeking parents' opinion and ideas for making important decisions.(Replaces 'This school takes parents' opinions seriously')	69
This school works with me to support my child's learning.	73

Source: ACT Education Directorate, Analytics and Evaluation Branch

\*Proportion of those who responded to each individual survey question

A total of 151 students responded to the survey. Please note that not all responders answered every question.

**Table: Proportion of students\* in agreement with each national opinion item**

National opinion item	
I feel I can talk to teachers about problems at school. (Replaces 'I can talk to teachers about my concern')	56
I feel safe at this school.	72
I am happy to be part of this school.(Replaces 'I like being at my school')	78
I am interested in what I learn in school. (Replaces 'My school gives me opportunities to do interesting things')	63
My school is well maintained.	68
Teachers want every student to do their best.(Replaces 'My teachers expect me to do my best')	89
Teachers encourage students to try out new ideas. (Replaces 'My teachers motivate me to learn')	80
Staff take students' concerns seriously.	66
Staff treat students with respect. (Replaces 'Teachers at my school treat students fairly')	79
Teachers give useful feedback.	68

Source: ACT Education Directorate, Analytics and Evaluation Branch

\*Proportion of those who responded to each individual survey question

## Learning and Assessment

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### Performance in Literacy and Numeracy

#### Early years assessment

Students in kindergarten undertake an on-entry and on-exit assessment of their early reading and numeracy skills using the BASE program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school for the current reporting period.

**Table: Maribyrnong Primary School BASE 2021 mean raw scores**

Agency	Reading start	Reading end	Numeracy start	Numeracy end
School	65	133	39	55
ACT	58	125	38	56

Source: ACT Education Directorate, Analytics and Evaluation Branch

## NAPLAN

Students in years 3, 5, 7 and 9 in all ACT schools participate in the National Assessment Program-Literacy and Numeracy (NAPLAN). This program assesses skills in reading, writing, spelling, grammar and punctuation, and numeracy.

In this reporting period, no students were exempt from testing based on nationally agreed criteria.

For reasons of statistical reliability, as well as to protect the privacy of students, results are not reported when the sample size is less than five.

The following table shows the mean scores achieved by students at this school compared to all other ACT public schools for this reporting period.

**Table: NAPLAN Mean Scores**

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	450	437	517	515
Writing	412	418	468	475
Spelling	412	409	496	502
Grammar & Punctuation	433	426	486	497
Numeracy	424	404	487	492

## Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

**Table: Financial Summary**

<b>INCOME</b>	<b>January-December</b>
Directorate Funding	417656.70
Contributions and Donations	39326.45
Subject Contributions	0.00
Hire of Facilities	4523.99
External Revenue	53107.83
Sale of Assets	0.00
Interest Received	8755.84
Other School Revenue	5700.00
<b>TOTAL INCOME</b>	<b>529070.81</b>
<b>EXPENDITURE</b>	
Utilities and General Overheads	90474.20
Security and Caretaking	0.00
Maintenance	51059.41
Administration	33752.34
Staffing Expenditure	1752.14
Communication	5389.06
Assets & Leases	242447.77
General Expenses	49621.64
Educational Resources	81860.36
Subject Consumables	0.00
Directorate Funded Payments	282.57
Other Payments	5683.94
<b>TOTAL EXPENDITURE</b>	<b>562323.43</b>
<b>OPERATING RESULT</b>	<b>-33252.62</b>
Accumulated Funds	730393.10
<b>BALANCE</b>	<b>697140.48</b>

## Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for this reporting period.

## Reserves

Name and Purpose	Amount	Expected Completion
Meet Student Needs – <ul style="list-style-type: none"><li>Staffing resources to meet the needs of students</li></ul>	\$40172	2024
Educational ICT <ul style="list-style-type: none"><li>To support anticipated population growth.</li><li>replace aging IT resources</li></ul>	\$12471	2024
Maintenance- Facility	\$18000	2024
Capital Upgrades- Facility	\$10000	2024
Capital Upgrades- Furniture	\$10000	2024

## Endorsement Page

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### Members of the School Board

**Parent Representative(s):** Lauren Newman, Nic Moyle  
**Community Representative(s):**  
**Teacher Representative(s):** Jo Francis, Rachel Powell  
**Student Representative(s):**  
**Board Chair:** Tim Bavinton  
**Principal:** Andrew Buesnel

I approve the report, prepared in accordance with the provision of the *ACT Education Act 2004*, section 52.

2021 Board Chair Signature: Tim Bavinton

Date: 06/ 06/ 2022

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Andrew Buesnel

Date: 06 / 06 / 2022