

Narrabundah College

South/Weston



School Strategic Plan 2025-2029

Our vision, mission and values

Vision

Narrabundah College is a vibrant academic learning community.

Mission

To empower every student to flourish as a global citizen.

Values

- Collaborate
- Empower
- Learn

Our improvement priorities

Priority 1: Increase student understanding of and connection to the learning process.

The statement below details our vision for how this priority will impact student outcomes.

<p>Students will:</p> <ul style="list-style-type: none"> • Develop and value the skills of effective learners • Be met at their point of need and challenged in their learning progress • Be supported by a collaborative and connected college community • Have voice and agency in their college learning experience
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Targets and measures

Student learning data

Target or measure	Source	Starting point
Maintain high attendance rates above 84%	SEE Dashboard Data Insights App	Baseline attendance rate calculated by averaging 2023 – 2025 attendance Whole school attendance rate of 84%
Increase N-Group attendance to 65%	Attendance data From Sentral	Baseline attendance rate calculated by averaging 2025 Year 11 and 12 attendance N-Group attendance baseline of 52.63% in 2025
Growth for students as they progress across the two years of learning. Reduce the percentage of students achieving D grades to below 12%, E grades to below 4% and V grades to below 2%	ACT Certification System (ACS) D, E and V Grades	Baseline determined by averaging quarter 4 (Q4) cohort averages for 2022-2025 for Accredited, Tertiary and Modified students D Grades 13.3%, E Grades 4.6% and V Grades 2.9%

Perception data

Target or measure	Source	Starting point
<p>Increase strong student responses for staff-student relations to 76.5%</p> <p>Maintain or increase strong teacher responses for staff-student relations to improve the alignment between student and teacher strong responses</p>	<p>Climate Survey – Student data Domain Group: School Climate Domain: Staff-Student Relations</p>	<p>Baseline data was determined by averaging the 2023-2025 Climate Student Survey results for Staff Student Relations</p> <p>Student responses 63.3% Strong student responses</p> <p>Teacher responses 89.7 % Strong teacher responses</p>
<p>Increase strong student responses for shared values and approach to 60.2 %</p> <p>Maintain or increase strong teacher responses for staff-student relations to improve the alignment between student and teacher strong responses</p>	<p>Climate Survey – Student data Domain Group: School Climate Domain: Shared values and approach</p>	<p>Baseline data was determined by averaging the 2023-2025 Climate Student Survey results for Shared values and approach.</p> <p>Student responses 54 % Strong student responses</p> <p>Teacher responses 66% Strong teacher responses</p>

School process data

Target or measure	Source	Starting point
<p>Increase 3-year moderation day feedback average to 65.5% or more for <i>outstanding and High Categories combined</i></p>	<p>Moderation Day Feedback Quality Assurance Report BSSS</p>	<p>Baseline determined by averaging Narrabundah College feedback results from last 3 Quality Assurance Reports</p> <p>Narrabundah College average last 3 <i>Outstanding and High</i> 61.9%</p>
<p>Increase the average Professional Learning Community self-evaluation rating from <i>Evolving to Excelling</i> in the key element of '<i>structures and systems to support collaboration for improvement</i>'</p>	<p>PLC Maturity Matrix</p>	<p>Average 2025 Professional Learning Community self-evaluation for the key element of '<i>structures and systems to support collaboration for improvement</i>' was in the <i>Evolving</i> phase</p>

Our key improvement strategies

- Strategy 1:** Establish a shared vision and mission for learning and teaching at Narrabundah College
- Strategy 2:** Empower student voice and agency alongside staff
- Strategy 3:** Develop and implement curriculum that is responsive to student learning needs

Endorsement

This Strategic Plan has been endorsed electronically by our Principal, Executive Education Leader and Board Chair.

Principal

Name: Megan Altenburg

Date: 25/03/2026

Executive Education Leader

Name: Samara Chisholm

Date: 01/04/2026

School Board

Members of School Board	<ul style="list-style-type: none">• Nina Amini• Drew Baker• Lachlan Phillips• Meredith McIntyre• Julie Bauer• Jacob Thornton• Minh Phan• Lachlan Li
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Date: 25/03/2026