
narrabundah college
canberra

Narrabundah College

Annual School Board Report 2022



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports
- newsletters
- other sources such as My School.

Summary of School Board activity

A new principal commenced at the college on April 26. The Board supported the principal to review the targets and measures of the school's Improvement Plan. The Board approved an updated Improvement Plan to incorporate the International Baccalaureate Learner Profile and Approaches to Teaching and Learning as tools to achieve the desired outcomes for students. This Improvement Plan is available on the College website.

The student representatives of the College Board undertook consultation with the student body on school culture and student engagement. This consultation included a survey and a feedback session from representatives of each pastoral care group. This data was used by the school to develop the School Action Plan for 2023.

In term 1, 2023 the School Board established a committee to inquire into the impact of Generative AI on assessment practices. The committee will include student and teacher representatives from the Board and will include further staff, students and a parent representative.

School Context

Narrabundah College is a large and vibrant government co-educational college nestled in beautiful grounds located near the parliamentary triangle.

In addition to the ACT Year 12 Certificate, the college offers the International Baccalaureate (IB) Diploma and the French Baccalauréat. Narrabundah College was the first school in Australasia to deliver the IB program and it has been delivering this curriculum successfully for over 40 years.

The college has maintained a tradition of success and offers a broad and academically rigorous curriculum that is carefully designed to enhance students' skills in research, critical thinking, communication and self-management in a focused and supportive environment.

Further, students are encouraged to become significant contributors to society and take up challenges in areas such as: leadership, supporting charities, managing and improving the environment, debating, value adding to the local community, participating in sports and much more.

Student Information

Student enrolment

In this reporting period there were a total of 964 students enrolled at this school.

Table: Student enrolment

Student type	Number of students
Gender - Male	435
Gender - Female	520
Aboriginal and Torres Strait Islander	11
LBOTE*	578
Non-binary or other**	9

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Language Background Other Than English

** If the number of non-binary students is less than six, or if gender is unknown, these are randomly assigned 'Male' or 'Female' and included in the counts.

Supporting attendance and managing non-attendance

ACT public schools support parents and careers to meet their legal responsibilities in relation to the compulsory education requirements of the *Education Act 2004*. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the current reporting period is provided in the following table. The data is taken from the school's verified August staffing report. For reporting purposes, it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June of the reporting period, 153 Aboriginal and/or Torres Strait Islander staff members were employed across the Directorate.

Table: Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	49.45
Teaching Staff: Full Time Equivalent Temporary	11.10
Non Teaching Staff: Full Time Equivalent	15.52

Source: ACT Education Directorate, People and Performance Branch

School Review and Development

The ACT Education Directorate's Strategic Plan 2022-2025 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework '*People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability*'. Annually, system and school level data are used alongside the National School Improvement Tool to support targeted school improvement, high standards in student learning, innovation and best practice in ACT public schools.

Our school will be reviewed in 2025.

School Satisfaction

Schools use a range of evidence to gain an understanding of the satisfaction levels of their parents and carers, staff, and students. Annually in August/ September ACT schools undertake a survey to gain an understanding of school satisfaction at that time. This information is collected from staff, parents and from 2020 students from year 4 and above (previously year 5 and above) through an online survey.

Overall Satisfaction

In this period of reporting, 77.6% of parents and carers, 84.7% of staff, and 72.5% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 59 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff* in agreement with each national opinion item

National opinion item

Teachers at this school expect students to do their best.	95
Teachers give useful feedback	80
Teachers at this school treat students fairly.	81
This school is well maintained.	71
Students feel safe at this school.	81
Students at this school can talk to their teachers about their concerns.	78
Parents at this school can talk to teachers about their concerns.	85
Student behaviour is well managed at this school.	76
Students like being at this school.	66
This school looks for ways to improve.	70
This school takes staff opinions seriously.	48
Teachers at this school motivate students to learn.	86
Students' learning needs are being met at this school.	78
This school works with parents to support students' learning.	75
Staff get quality feedback on their performance	48
Staff are well supported at this school.	56

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

A total of 125 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers* in agreement with each national opinion item

National opinion item	
Teachers at this school expect my child to do his or her best.	87
Teachers give useful feedback	73
Teachers at this school treat students fairly.	72
This school is well maintained.	71
My child feels safe at this school.	90
I can talk to my child's teachers about my concerns.	77
Student behaviour is well managed at this school.	64
My child likes being at this school.	83
This school looks for ways to improve.	64
This school takes parents' opinions seriously.	57
Teachers at this school motivate my child to learn.	72
My child is making good progress at this school.	76
My child's learning needs are being met at this school.	72
This school works with me to support my child's learning.	64

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

A total of 291 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students* in agreement with each national opinion item

National opinion item	
My teachers expect me to do my best.	74
Teachers give useful feedback	55
Teachers at my school treat students fairly.	60
My school is well maintained.	58
I feel safe at this school	71
I can talk to my teachers about my concerns.	43
Student behaviour is well managed at my school.	55
I like being at my school.	51
My school looks for ways to improve.	52
Staff takes students' concerns seriously	51
My teachers motivate me to learn.	53
My school gives me opportunities to do interesting things.	60

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

Learning and Assessment

Outcomes for College Students

Year 12 outcomes are shown in the following table. The Board of Senior Secondary Studies has provided this data as it relates to the percentage of students receiving an ACT Senior Secondary Certificate (ACT SSC) and the Australian Tertiary Admission Rank (ATAR). It will not include data for those students who were successful in an equivalent pathway organised by the school. The proportion of students is based on the college's February census enrolment data.

Table: Year 12 outcomes for students by percentage

Outcome	Proportion of students
Receiving a year 12 or equivalent VET Certificate (without duplicates) within the school setting	97.23%
Receiving an ACT Senior Secondary Certificate	97.23%
Receiving an ATAR	81.91%

Source: Board of Senior Secondary Studies

Post School Destination

The following table shows the post school destination of college students who were awarded an ACT Senior Secondary Certificate in this reporting period. As many of the respondents were engaged in both study and employment, the percentage total is greater than one hundred percent.

Table: Comparison of post school destinations for students by percentage

Outcome	College	ACT
University	69.12%	37.40%
CIT/TAFE	5.07%	12.53%
Other training provider	3.23%	7.41%
Deferred Studies	16.13%	25.81%
Employed	70.05%	77.15%
Not studying or employed	4.15%	7.19%

Source: ACT Education Directorate, Analytics and Evaluation Branch

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-December
Directorate Funding	825533.55
Contributions and Donations	119284.75
Subject Contributions	171812.44
Hire of Facilities	891.03
External Revenue	506.33
Sale of Assets	31874.81
Interest Received	44988.15
Other School Revenue	51803.62
TOTAL INCOME	1246694.68
EXPENDITURE	
Utilities and General Overheads	203031.55
Security and Caretaking	1353.60
Maintenance	89980.39
Administration	61188.56
Staffing Expenditure	384108.79
Communication	10784.61
Assets & Leases	165844.40
General Expenses	89832.78
Educational Resources	122611.98
Subject Consumables	88397.88

Directorate Funded Payments	3198.30
Other Payments	48910.66
TOTAL EXPENDITURE	1269243.50
OPERATING RESULT	-22548.82
Accumulated Funds	1411167.31
BALANCE	1388618.49

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for this reporting period.

Reserves

Name and Purpose	Amount	Expected Completion

Endorsement Page

Members of the School Board

Parent Representative(s):	Ric Curnow,	Jacki Grau,	Charles Pittar.
Teacher Representative(s):	Chloe Diggins,	Luke Williams.	
Student Representative(s):	Joji Hamlyn-Harris,	Bridie Liu.	
Board Chair:	Charles Pittar		
Principal:	Michelle Morthorpe		

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

2023 Board Chair Signature: Jacki Grau

Date: 30/ 05/ 2023

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Michelle Morthorpe

Date: 30/ 05/ 2023