



Chapman Primary School

Annual School Board Report 2018



Chapman Primary School demonstrates our respect for each other by honouring everyone in our community, flying the flags of our people, our nation.

The Aboriginal and Torres Strait Islander flags were raised to stand tall and proud beside the Australian flag in a special garden designed by the year 5/6 children at Chapman. The whole school from preschool to year 6 celebrated the flag raising in a ceremony hosted by the SRC.

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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports/Annual Action Plan Reports
- newsletters
- other sources such as My School.

Summary of School Board activity

Chapman Primary School has high expectations of each student's achievement and there is a strong focus on providing a comprehensive and enriching academic program. The school provides an exceptional learning environment for its students. This is a result of a cooperative approach between engaged staff and students, plus commitment from families.

This ethos carries over into the Chapman Primary School Board, which is a formal mechanism for parents, carers, staff and students to participate in the governance of the school. Meeting eight times during 2018, the working relationship of the Board, Executive and staff was highly collaborative. The Board gave particular focus throughout the year to ensure money received through voluntary contributions and donations was allocated to teachers and classrooms to enhance the children's learning environment.

Funded improvements to the school included upgrading furniture and learning spaces, and the installation of a new shade structure. The school built on its cultural integrity through design and implementation of the Indigenous garden and flagpoles.

Chapman Primary School was successful in its assessment against the National Quality Framework, resulting in the school exceeding the national quality standards, further cementing the reputation of the school and upholding the school motto: achieving excellence together.

School Context

Chapman Primary School is a preschool to year 6 school working with families to assist students to become responsible, caring and cooperative learners. The school achieves its mission by providing an exciting, high quality and holistic education where high-quality teaching is demonstrated. The learning environment is engaging and encourages creativity, critical thinking and the development of self-confidence. The school's core values of friendship, respect, integrity, everyone cooperates, never give up attitude, diversity and support underpin the school ethos. Chapman Primary fosters resilient and respectful relationships where children value FRIENDS. Students actively participate in a broad curriculum that serves their present needs and provides a secure grounding for later learning, living and builds leaders for a sustainable future.

The school is an inclusive mainstream school and continues to be a school of choice in the South Weston region taking its enrolments from the Priority Enrolment Area (PEA) of Chapman and shared zones of Rivett and Stirling. The school has increased its enrolments by five classes in the past five years and due to demands on space currently only enrolls children living in the PEA. In 2018 our preschool was at capacity and the school continued to offer four mainstream classes at each year level from preschool to year 3, three classes at year 4 and five multi age classes for years 5 and 6.

Student Information

Student enrolment

In 2018 there were a total of 567 students enrolled at this school.

Table: 2018 Student enrolment

Student type	Number of students
Male	287
Female	280
Aboriginal and Torres Strait Islander	10
LBOTE*	99

*Language Background Other Than English

Source: Analytics and Evaluation, December 2018

Student attendance

The following table identifies the attendance rate of students by year level during 2018. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: 2018 Attendance rates in percentages*

Year level	Attendance rate
1	92.0
2	93.0
3	92.0
4	94.0
5	91.0
6	92.0

Source: Analytics and Evaluation, December 2018

* Attendance data for 2018 have been derived from a school administration system in the process of implementation. Care should be taken when comparing these data with data from previous years and from other jurisdictions.

Supporting attendance and managing non-attendance

All ACT public schools put into effect the education participation requirements in the *Education Act 2004* and the responsibilities of schools in relation to compulsory education. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the year of reporting is highlighted in the following table. The data is taken from the school's verified August staffing report. For reporting purposes it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June 2018, 101 Aboriginal and Torres Strait Islander staff members were employed across the Directorate.

Table: 2018 Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	32.30
Teaching Staff: Full Time Equivalent Temporary	2.80
Non Teaching Staff: Full Time Equivalent	10.21

Source: This data is from the 2018 August census date and is calculated using the parameters provided by the ABS.

School Review and Development

The ACT Education Directorate's Strategic Plan 2018-2021 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework, *'People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability'*. This framework has school improvement at its centre, with the National School Improvement Tool (NSIT) as its core feature, providing support to achieve high standards in student learning, innovation and best practice in ACT public schools.

Prior to 2016 all ACT public schools participated in a four-year cycle of school review and development. In the fourth year schools underwent an external validation process. In 2016 this changed to a five-year cycle with an External School Review at the end.

Our school will be reviewed in 2019. A copy of the most recent validation report can be found on our school website.

School Satisfaction

Schools use a range evidence to gain an understanding of the satisfaction levels of their parents and carers, staff and students. In August/ September of this reporting period ACT schools undertook a survey to gain an understanding of school satisfaction at that time. This information was collected from Staff, parents and students from year 5 and above (with the exception of students in special schools) through an online survey.

Overall Satisfaction

In 2018, 93% of parents and carers, 100% of staff, and 85% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 44 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff in agreement with each national opinion item

National opinion item	
Teachers at this school expect students to do their best.	100
Teachers give useful feedback.	98
Teachers at this school treat students fairly.	98
This school is well maintained.	98
Students feel safe at this school.	95
Students at this school can talk to their teachers about their concerns.	95

Parents at this school can talk to teachers about their concerns.	100
Student behaviour is well managed at this school.	68
Students like being at this school.	98
This school looks for ways to improve.	95
This school takes staff opinions seriously.	74
Teachers at this school motivate students to learn.	98
Students' learning needs are being met at this school.	93
This school works with parents to support students' learning.	98
Staff get quality feedback on their performance	65
Staff are well supported at this school.	72

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 161 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers in agreement with each national opinion item

National opinion item	
Teachers at this school expect my child to do his or her best.	96
Teachers give useful feedback.	88
Teachers at this school treat students fairly.	93
This school is well maintained.	98
My child feels safe at this school.	96
I can talk to my child's teachers about my concerns.	96
Student behaviour is well managed at this school.	88
My child likes being at this school.	94
This school looks for ways to improve.	92
This school takes parents' opinions seriously.	85
Teachers at this school motivate my child to learn.	90
My child is making good progress at this school.	88
My child's learning needs are being met at this school.	88
This school works with me to support my child's learning.	84

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

A total of 85 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students in years <5 to 6

National opinion item	
My teachers expect me to do my best.	95
Teachers give useful feedback.	70
Teachers at my school treat students fairly.	58
My school is well maintained.	84

I feel safe at this school.	84
I can talk to my teachers about my concerns.	64
Student behaviour is well managed at my school.	45
I like being at my school.	73
My school looks for ways to improve.	85
Staff take students' opinions seriously.	71
My teachers motivate me to learn.	89
My school gives me opportunities to do interesting things.	77

Source: 2018 School Satisfaction Surveys, August/September 2018

*Prior to 2018, the item wording and placement was slightly different.

These results, as well as the continual review of school performance, contributed to the evaluation of our Strategic Plan and the development of Annual Action Plans. The Strategic Plan (or School Improvement Plan) is available on the school website.

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry assessment of their early reading and numeracy skills using the Performance Indicators in Primary Schools (PIPS) program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school.

Table: Chapman Primary School PIPS 2018 mean raw scores

Agency	Reading start	Reading end	Mathematics start	Mathematics end
School	48	118	40	57
ACT	49	124	39	54

Source: Analytics and Evaluation

Results are not reported when there are fewer than five students with results. This rule is applied for reasons of statistical reliability, as well as to protect the privacy of students in small schools.

The following table shows the mean scores achieved by students at this school compared to the ACT for this reporting period.

Table: Chapman Primary School 2018 NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	461	441	519	518
Writing	436	411	448	460
Spelling	404	410	486	494
Grammar & Punctuation	453	438	524	510
Numeracy	430	416	502	494

Source: Analytics and Evaluation

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-June	July-December	January-December
Self-management funds	223648.59	190327.51	413976.10
Voluntary contributions	60799.55	2231.95	63031.50
Contributions & donations	16377.20	2153.21	18530.41
Subject contributions	1575.00	5380.50	6955.50
External income (including community use)	3347.96	3909.09	7257.05
Proceeds from sale of assets	0.00	0.00	0.00
Bank Interest	4606.46	4631.61	9238.07
TOTAL INCOME	310354.76	208633.87	518988.63
EXPENDITURE			
Utilities and general overheads	48719.09	61654.15	110373.24
Cleaning	50652.62	62757.58	113410.20
Security	1537.07	3815.14	5352.21
Maintenance	56559.28	23646.33	80205.61
Administration	7473.89	7185.17	14659.06
Staffing	-649.05	3964.29	3315.24
Communication	6307.02	154.16	6461.18
Assets	34858.39	27825.77	62684.16
Leases	0.00	0.00	0.00
General office expenditure	27912.39	19757.36	47669.75
Educational	21763.70	30239.00	52002.70
Subject consumables	5992.73	1014.64	7007.37
TOTAL EXPENDITURE	261127.13	242013.59	503140.72
OPERATING RESULT	49227.63	-33379.72	15847.91
Actual Accumulated Funds	110703.71	116097.59	116097.59
Outstanding commitments (minus)	-28923.14	0.00	-28923.14
BALANCE	131008.20	82717.87	103022.36

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for 2018.

Reserves

Name and Purpose	Amount	Expected Completion
9910-000-00 Outdoor Performance Area 2018/19 <ul style="list-style-type: none">• Provide a place for outdoor performances to be held.• Enables the parent community to comfortably view outdoor performances	\$60,000	2019
9911-000-00 Sensory Garden 2018/19 <ul style="list-style-type: none">• Create stimulating and engaging outdoor learning area for students	\$30,000	2019
9913-000-00 Preschool Outdoor Shade 2018	\$0	January 2019
9915-000-00 Furniture Upgrades 2018 <ul style="list-style-type: none">• Replace old and outdated student desks and seating• Create alternative learning spaces within classrooms	\$10,000	January 2019

Endorsement Page

Members of the School Board

Parent Representative(s):	Bronwyn Madge	Rick Maier	Clare Hogan
Community Representative(s):	Helen Harrington		
Teacher Representative(s):	Trish Foster	Sheridan Brill	
Board Chair:	Bronwyn Madge		
Principal:	Anne Simpson		

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

Board Chair Signature: Bronwyn Madge

Date: 17/05/2019

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Principal Signature: Anne Simpson

Date: 15/05/2019