



Florey Primary School

Annual School Board Report 2022



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This report supports the work being done in the ACT Education Directorate, as outlined in *Strategic Plan 2018-21: A Leading Learning Organisation*.

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Reporting to the community

Schools report to communities in range of ways, including through:

- Annual School Board Reports
- a (5-year) School Improvement Plan (formerly School Strategic Plan)
- annual Impact Reports
- newsletters
- other sources such as My School.

School Context

Florey Primary School is situated in Belconnen in the north of the Australian Capital Territory. Our school includes a preschool campus and a primary campus.

The Florey community is made up of a diverse range of nationalities and backgrounds. The multicultural nature of the school provides opportunities for interaction between students from over 30 different countries.

At Florey we value cultural diversity and develop differentiated teaching and learning programs which enable all students to feel successful and supported in an inclusive environment.

As a community we promote values of **respect, tolerance and inclusion and excellence**.

Student Information

Student enrolment

In this reporting period there were a total of 418 students enrolled at this school.

Table: Student enrolment

Student type	Number of students
Gender - Male	195
Gender - Female	223
Aboriginal and Torres Strait Islander	23
LBOTE*	205
Non-binary or other**	0

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Language Background Other Than English

** If the number of non-binary students is less than six, or if gender is unknown, these are randomly assigned 'Male' or 'Female' and included in the counts.

Student attendance

The following table identifies the attendance rate of students by year level during this reporting period. Student attendance rate is the percentage of school days attended by students in each year level at the school. Student attendance is measured over two school terms; that is from the first day of the school year for students in term 1 to the last day of term 2.

Table: Attendance rates in percentages

Year level	Attendance rate
1	87.0
2	88.0
3	84.0
4	85.0
5	86.0
6	84.0

Source: ACT Education Directorate, Analytics and Evaluation Branch

Supporting attendance and managing non-attendance

ACT public schools support parents and careers to meet their legal responsibilities in relation to the compulsory education requirements of the *Education Act 2004*. The Education Directorate's *Education Participation (Enrolment and Attendance) Policy* describes its position with regard to supporting attendance and managing non-attendance. A suite of procedures supports the implementation of the policy. Please refer to <https://www.education.act.gov.au/> for further details.

Staff Information

Teacher qualifications

All teachers at this school meet the professional requirements for teaching in an ACT public school. The ACT Teacher Quality Institute (TQI) specifies two main types of provision for teachers at different stages of their career, these are detailed below.

- **Full registration** is for teachers with experience working in a registered school in Australia or New Zealand who have been assessed as meeting the Proficient level of the Australian Professional Standards for Teachers.
- **Provisional registration** is for newly qualified teachers or teachers who do not have recent experience teaching in a school in Australia and New Zealand. Many teachers moving to Australia from another country apply for Provisional registration.

Workforce composition

Workforce composition for the current reporting period is provided in the following table. The data is taken from the school's verified August staffing report. For reporting purposes, it incorporates all school staff including preschools, staff absent for a period of less than four consecutive weeks and staff replacing staff absent for more than four consecutive weeks. It does not include casuals and staff absent for a period of four consecutive weeks or longer.

The Education Directorate is required to report Aboriginal and Torres Strait Islander staff figures. As of June of the reporting period, 153 Aboriginal and/or Torres Strait Islander staff members were employed across the Directorate.

Table: Workforce composition numbers

Staff employment category	TOTAL
Teaching Staff: Full Time Equivalent Permanent	23.46
Teaching Staff: Full Time Equivalent Temporary	6.20
Non Teaching Staff: Full Time Equivalent	15.41

Source: ACT Education Directorate, People and Performance Branch

School Review and Development

The ACT Education Directorate's Strategic Plan 2022-2025 provides the framework and strategic direction for School Improvement Plans (formerly School Strategic Plans). This is supported by the school performance and accountability framework '*People, Practice and Performance: School Improvement in Canberra Public Schools, A Framework for Performance and Accountability*'. Annually, system and school level data are used alongside the National School Improvement Tool to support targeted school improvement, high standards in student learning, innovation and best practice in ACT public schools.

Our school was reviewed in 2020. A copy of the Report of Review can be found on our school website.

School Satisfaction

Schools use a range of evidence to gain an understanding of the satisfaction levels of their parents and carers, staff, and students. Annually in August/ September ACT schools undertake a survey to gain an understanding of school satisfaction at that time. This information is collected from staff, parents and from 2020 students from year 4 and above (previously year 5 and above) through an online survey.

Overall Satisfaction

In this period of reporting, 81.0% of parents and carers, 70.5% of staff, and 56.4% of students at this school indicated they were satisfied with the education provided by the school.

Included in the survey were 16 staff, 14 parent, and 12 student items which are described as the national opinion items. These items were approved by the then Standing Council on School Education and Early Childhood (SCSEEC) for use from 2015. The following tables show the percentage of parents and carers, students and staff who agreed with each of the national opinion items at this school.

A total of 44 staff responded to the survey. Please note that not all responders answered every question.

Table: Proportion of staff* in agreement with each national opinion item

National opinion item	
Teachers at this school expect students to do their best.	89
Teachers give useful feedback	79
Teachers at this school treat students fairly.	84
This school is well maintained.	64
Students feel safe at this school.	52
Students at this school can talk to their teachers about their concerns.	86
Parents at this school can talk to teachers about their concerns.	80
Student behaviour is well managed at this school.	48
Students like being at this school.	64
This school looks for ways to improve.	75
This school takes staff opinions seriously.	55
Teachers at this school motivate students to learn.	86
Students' learning needs are being met at this school.	61
This school works with parents to support students' learning.	82
Staff get quality feedback on their performance	67
Staff are well supported at this school.	61

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

A total of 231 parents responded to the survey. Please note that not all responders answered every question.

Table: Proportion of parents and carers* in agreement with each national opinion item

National opinion item	
Teachers at this school expect my child to do his or her best.	84
Teachers give useful feedback	74
Teachers at this school treat students fairly.	78
This school is well maintained.	88
My child feels safe at this school.	81
I can talk to my child's teachers about my concerns.	91
Student behaviour is well managed at this school.	61
My child likes being at this school.	88
This school looks for ways to improve.	75
This school takes parents' opinions seriously.	65
Teachers at this school motivate my child to learn.	85
My child is making good progress at this school.	81
My child's learning needs are being met at this school.	75
This school works with me to support my child's learning.	71

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

A total of 140 students responded to the survey. Please note that not all responders answered every question.

Table: Proportion of students* in agreement with each national opinion item

National opinion item	
My teachers expect me to do my best.	77
Teachers give useful feedback	62
Teachers at my school treat students fairly.	66
My school is well maintained.	42
I feel safe at this school	47
I can talk to my teachers about my concerns.	44
Student behaviour is well managed at my school.	39
I like being at my school.	55
My school looks for ways to improve.	61
Staff takes students' concerns seriously	56
My teachers motivate me to learn.	61
My school gives me opportunities to do interesting things.	61

Source: ACT Education Directorate, Analytics and Evaluation Branch

*Proportion of those who responded to each individual survey question

Learning and Assessment

Performance in Literacy and Numeracy

Early years assessment

Students in kindergarten undertake an on-entry and on-exit assessment of their early reading and numeracy skills using the BASE program. Student results are reported against five performance bands at the end of semester 1 and 2. Below are the results for this school for the current reporting period.

Table: Florey Primary School BASE 2022 mean raw scores

Agency	Reading start	Reading end	Numeracy start	Numeracy end
School	64	127	39	58
ACT	65	122	40	55

Source: ACT Education Directorate, Analytics and Evaluation Branch

NAPLAN

Students in years 3, 5, 7 and 9 in all ACT schools participate in the National Assessment Program-Literacy and Numeracy (NAPLAN). This program assesses skills in reading, writing, spelling, grammar and punctuation, and numeracy.

In this reporting period, 3.23 % of year 3 students and 1.72 % of year 5 students were exempt from testing based on nationally agreed criteria.

For reasons of statistical reliability, as well as to protect the privacy of students, results are not reported when the sample size is less than five.

The following table shows the mean scores achieved by students at this school compared to all other ACT public schools for this reporting period.

Table: NAPLAN Mean Scores

Test Domain	Year 3 School	Year 3 ACT	Year 5 School	Year 5 ACT
Reading	416	450	493	522
Writing	409	427	462	492
Spelling	409	420	492	510
Grammar & Punctuation	404	439	466	503
Numeracy	386	409	460	496

Financial Summary

The school has provided the Directorate with an end of year financial statement that was approved by the school board. Further details concerning the statement can be obtained by contacting the school. The following summary covers use of funds for operating costs and does not include expenditure in areas such as permanent salaries, buildings and major maintenance.

Table: Financial Summary

INCOME	January-December
Directorate Funding	337499.72
Contributions and Donations	13336.60
Subject Contributions	5595.00
Hire of Facilities	18837.00
External Revenue	795.45
Sale of Assets	0.00
Interest Received	12101.33
Other School Revenue	21302.85
TOTAL INCOME	409467.95
EXPENDITURE	
Utilities and General Overheads	99256.60
Security and Caretaking	3282.39
Maintenance	95268.00
Administration	17735.01
Staffing Expenditure	7904.36
Communication	3653.57
Assets & Leases	137028.70
General Expenses	41335.45
Educational Resources	22314.40
Subject Consumables	2275.22
Directorate Funded Payments	31027.01
Other Payments	6381.25
TOTAL EXPENDITURE	467461.96
OPERATING RESULT	-57994.01
Accumulated Funds	535235.19
BALANCE	477241.18

Voluntary Contributions

The funds listed were used to support the general operations of the school. The spending of voluntary contributions is in line with the approved budget for this reporting period.

2022 Voluntary Contributions \$8,768 – this was 41.7% of our projected budget

Reserves

Name and Purpose	Amount	Expected Completion
Community room refurbishment part one	\$30,000	2023

Endorsement Page

Members of the School Board

Parent Representative(s):	Latoya Marks	Karen Salvemini	Simon Gonzalez
Community Representative(s):	N/A		
Teacher Representative(s):	Jack Lewis	Maureen Howe	
Student Representative(s):	N/A		
Board Chair:	Karen Salvemini		
Principal:	Meegan Stuart		

I approve the report, prepared in accordance with the provision of the ACT *Education Act 2004*, section 52.

2022 Board Chair Signature: Latoya Marks

Date: 25/5/2023

I certify that to the best of my knowledge and belief the evidence and information reported in this Annual School Board Report represents an accurate record of the Board's operations during this reporting period.

Acting Principal Signature: Amy Czoban

Date: 31/5/2023